



Code of Conduct for LFS Volunteers

This Code of Conduct sets out the expectations of Lundy Field Society (LFS) members who are volunteering on Lundy as part of a Conservation Break or any other activity where volunteers are representing the LFS.

What the LFS will do:

- Communicate with you in a respectful, non-judgmental way;
- Send you travel and equipment information prior to the date of your departure;
- Ensure that you are welcomed into the volunteer team and are included in the volunteer activities;
- Ensure that you are supported by the Team Leader or another experienced volunteer if required or requested;
- Listen to your feedback about the conservation break or other volunteer activities and consider making changes which would improve member experiences.

What the LFS expects of you:

- You will tell us of any physical or mental impairment or illness which may affect your ability to take part in the volunteer activities;
- You will bring suitable clothing or equipment as you have been advised;
- You will contact your Team Leader should you have any problems during your journey to the port of departure;
- You will engage in the volunteer activities to the best of your ability;
- You will treat other volunteer team members and their property with respect;
- You will respect Lundy's procedures and processes and staff including Health & Safety processes;
- When engaging in any volunteer activity you will listen to and comply with instructions from the Warden, Ranger, Team Leader or whoever is leading the activity;

- You will take care when using tools and ask for instruction if you are not competent in using any tool required for the activity;
- You will not engage in any activity or behaviour which could bring the LFS into disrepute;
- You will not engage in any activity if you are under the effects of alcohol or drugs;
- You will be aware of the LFS Safeguarding Policy ([http://www.lundy.org.uk/images/downloads/Lundy Field Society Safeguarding Policy.pdf](http://www.lundy.org.uk/images/downloads/Lundy_Field_Society_Safeguarding_Policy.pdf)) and discuss any Safeguarding concerns with the Team Leader, LFS Safeguarding Lead or a member of the Lundy Management Team.

If a volunteer breaches this Code:

- In the first instance the Team Leader will discuss the breach with the volunteer in an attempt to resolve the issue locally;
- If this fails, the leader will inform the LFS Working Party Co-ordinator who may escalate the issue to the LFS Officers or the island management for further advice;

If the issue is deemed serious enough:

- The volunteer may be required to leave the island on the next available transport;
- The LFS Officers may decide to refuse the volunteer a place on any further LFS volunteer activities.
- The breach may be dealt with under the Misconduct of Members Procedure.

This Code of Conduct will be reviewed every 2 years.

Code of Conduct (V1) originally adopted by the LFS Committee: 13th May 2019.

V2 agreed 15th January 2022.

V3 agreed 8th September 2024.

V3.1 agreed 5th September 2025 – minor amendments added.